



Aims of the School

Our core values of kind, calm and honest permeate all that we do including ensuring the careers advice and guidance is of high quality, up to date, impartial and is personalised to support each and every one of our learners enabling them to make the correct choice for them whether that be in Further Education, Apprenticeships or Vocational Studies. We will do this through the curriculum and organised activities.

Commitment

We are committed to providing a planned program of careers education, advice and guidance (CEIAG) for all learners in Years 7 to 11 using the Gatsby Benchmarks criteria to fulfil our obligation to our learners ensuring we help enable them to have high aspirations and consider a broad range of career options.

Working with Learners

Our aim is to inspire and motivate learners by working closely with our local Further Education centres, Higher Education centres, apprenticeship services and local employers to ensure learners have access to all opportunities available to them.

The CEIAG program is delivered to learners via the careers co-ordinator, year group advisors, subject teachers and external agencies.

Working with Parents and Carers

Parents are kept up to date in the following ways:

- News and information is shared on the school Facebook and Website
- Reminder text messages sent home before events and visits.
- School Newsletters
- FE presence at Year 9, 10 and 11 parents/options evenings

Equal Opportunities

We are committed to promoting equal opportunities and seek to challenge all stereotypes and ensure all of our learners achieve their full potential, whether that is to attend the best university or real alternative.

Evaluation, Monitoring and Review

This information was last reviewed in September 2023 and will be reviewed again in September 2024. It will also be reviewed frequently as described below:

- Careers focus review meetings are held each term.



- Events and activities undertaken from learners are reviewed via pupil voice questionnaires and any appropriate changes will be made in line with any findings.
- The focus of the meetings is to discuss and evaluate the data of; destinations, trips, educational visits participation and will enable measurement of the impact of the CEIAG provision.
- The Careers Co-coordinator attends various CEIAG network and regional meetings and working groups.
- Regular meetings with external agencies take place where our careers programme is discussed in detail and any amendments are implemented.

If you require any further information about our careers programme please contact our Assistant Head Teacher: Mr C Hudson, by telephone on 0191 2986950 (Option 4) or by email at chrishudson@tanmat.org